

# GEOSTICK BV (GROUP)

Uithoorn - Netherlands | Printing and service activities related to printing

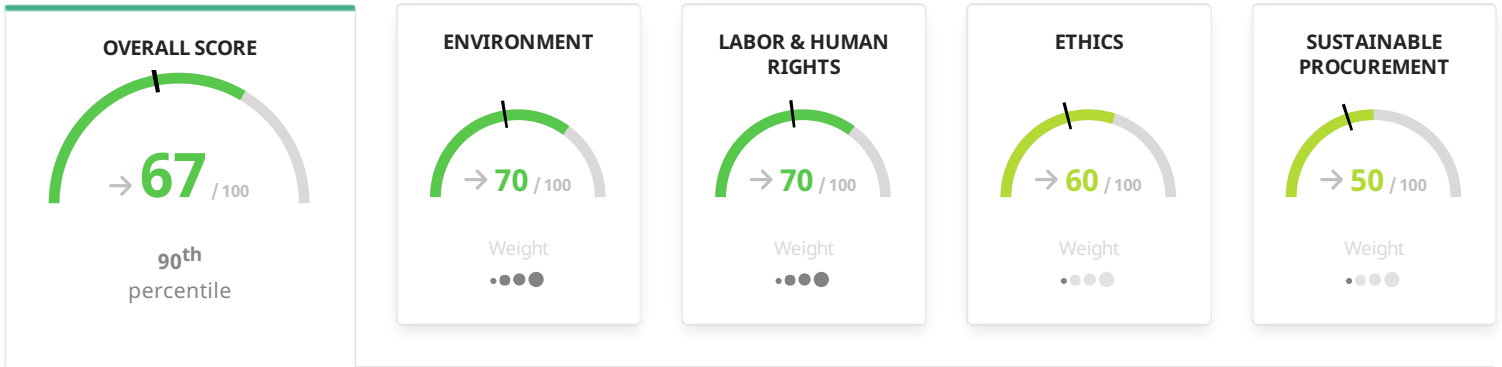


Publication date: 31 May 2023

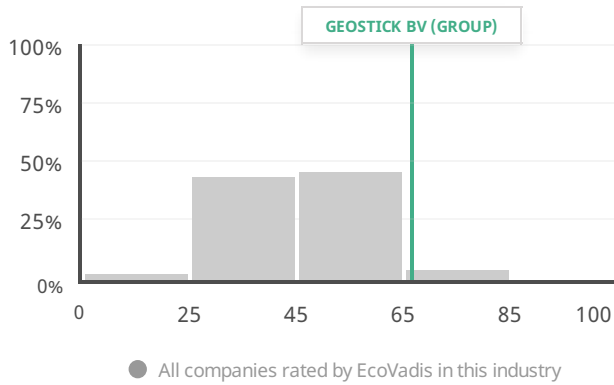
Valid until: 31 May 2024

Sustainability performance

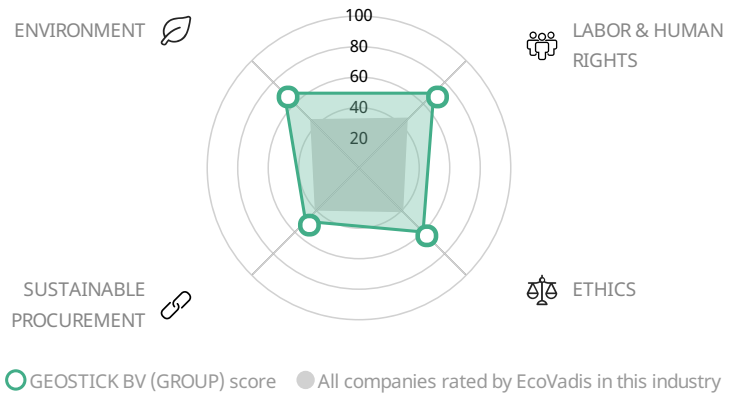
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Endorsement of external initiative on environmental issues

#### Actions

Strengths

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Reduction of internal wastes through material reuse, recovery or repurpose

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

FSSC 22000 certified

Energy and/or carbon audit

Measures to reduce energy consumption

ISO 14001 certified

Measures to reduce paper consumption

Provision of eco-design services to clients

Training or formal information materials for customers on recyclability

Actions for labeling, storing, handling and transporting hazardous substances

Packaging designed for easy dismantling and easy recyclability

Measures to facilitate recycling for customers

Measures to recycle paper/carton waste

#### Results

Strengths

Reporting on total gross Scope 3 downstream GHG emissions

Reporting on total weight of waste recovered

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions

Reporting on scope 1 GHG emissions

Reporting on total energy consumption

### Improvement Areas

#### Policies

Priority Improvement Areas

Medium Basic environmental policies: lacks details on specific issues

Medium Inconclusive documentation for policies on energy consumption & GHGs

Medium Inconclusive documentation for policies on water

Medium Inconclusive documentation for policies on materials, chemicals & waste

Medium Inconclusive documentation for policies on product end-of-life

Medium Inconclusive documentation for policies on environmental services & advocacy

#### Actions

Priority Improvement Areas

Medium No information on measures regarding water management

#### Results

Priority Improvement Areas

High Insufficient reporting on environmental issues

Low Declares reporting on total water consumption, but no supporting documentation available

Low Declares reporting on total amount of renewable energy consumed, but no supporting documentation available

Low Declares reporting on total gross Scope 2 GHG emissions, but no supporting documentation available

Low Declares reporting on total weight of pollutants emitted to water, but no supporting documentation available

Low Total gross Scope 3 downstream GHG emissions value not confirmed in supporting documentation



## Labor & Human Rights

Weight ●●●●

### Strengths

**Policies**

Strengths

Labor &amp; human rights policy on diversity, equity &amp; inclusion

Labor &amp; human rights policy on child labor, forced labor &amp; human trafficking

Labor &amp; human rights policy on working conditions

Labor &amp; human rights policy on employee health &amp; safety

Standard policy on a majority of labor or human rights issues

Endorsement of external initiative on labor or human rights issues

**Actions**

Strengths

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Bonus scheme related to company performance

Collective agreement on training &amp; career management

Collective agreement on working conditions

Flexible organization of work (eg. remote work, flexi-time)

Awareness training regarding diversity, discrimination, and/or harassment

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Employee representatives or employee representative body (e.g. works council)

Provision of protective equipment to impacted employees

Employee health &amp; safety risk assessment

Regular assessment (at least once a year) of individual performance

Active preventive measures for stress and noise

Regular employee health check-up

Provision of skills development training

**Results**

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Report on average unadjusted gender pay gap

Reporting on average training hours per employee

Standard reporting on labor and human rights issues

### Improvement Areas

#### Policies

Priority Improvement Areas

**Medium** Inconclusive documentation for policies on social dialogue

**Medium** Inconclusive documentation for policies on career management & training

**Low** No quantitative target on labor and human rights issues

**Low** No quantitative target set on living wage

**Low** The scope of application of the living wage target is unclear

#### Actions

Priority Improvement Areas

**Medium** Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

**Low** No information on ISO 45001 certification

**Low** Declares measures on living wage, but no supporting documentation available

#### Results

Priority Improvement Areas

**Low** No information on reporting on accident frequency rate

**Low** No information on reporting on accident severity rate

**Low** Declares reporting on living wage, but no supporting documentation available



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Standard policy on a majority of ethics issues

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Endorsement of external initiative on ethics issues

### Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Information security due diligence program on third parties in place

Audits of control procedures to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

### Improvement Areas

#### Policies

Priority

Improvement Areas

Low

Inconclusive documentation for policies on fraud

#### Actions

Priority

Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

#### Results

Priority

Improvement Areas

High

No conclusive reporting on ethics issues



## Sustainable Procurement

Weight ●●●●

### Strengths

#### Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

#### Actions

Strengths

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

## Results

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

## Improvement Areas

### Policies

Priority Improvement Areas

Low

Inconclusive documentation for policies on sustainable wood and wood products sourcing

### Actions

Priority Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No information on certification on wood and wood product traceability

Medium

No conclusive documentation on supplier CSR code of conduct in place

Medium

No conclusive documentation on CSR risk analysis (i.e. prior to supplier assessments or audits)

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium

No conclusive documentation on on-site audits of suppliers on environmental or social issues

### Results

Priority Improvement Areas

High

No conclusive reporting on sustainable procurement issues

Low

No reporting on the percentage of recycled wood or wood-based products/materials

Low

No reporting on the percentage of certified wood or wood-based products/materials

Low

Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation

## 360° Watch Findings

10 Sep 2021 | <https://www.packaginginsig...>

Impact on score

**Neutral** →

Impacted themes



### Empack 2021: Labeling and coding innovations target material reductions and machine downtimes

Sustainable labeling company Geostick was showcasing a line of wood-based label materials. The natureline materials are all from nature: wood, corn, grass, bagasse. It's a natural product. The labels are thin-lined, meaning each one has 20 g less per label. Washable adhesives are also used to attach the labels, making them suitable for recycling on PET bottles in most EU recycling streams.

20 May 2023 |

Impact on score

**Neutral** →

**No records found for this company on Compliance Database**

Environment Labor & Human Rights Ethics Sustainable Procurement

## Specific comments

No records found in third party risk and compliance database.

Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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